

***DOW CORNING***

October 11, 2011

Scott,

Just wanted to let you know that it has been a pleasure working with EZGSA the last few years. I have been transferred into a new division within Dow Corning and will be working on developing new markets for new innovative materials. I'm a bit hesitant to leave what I started but we all have to move on I suppose.

I wanted to mention though that I'm most impressed and thankful to have worked with both Magdalena and Fran. Both are true professionals and do a heck of a job.

Fran, has been extremely supportive and has been extremely helpful in our latest price increase. I honestly could not have done it without her.

Myron also has been very helpful. I really appreciated him working with me when my budget was a concern.

Great people are the sign of a great organization so you must be really proud of yours.

Regards,

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